

"Eis Servire Qui Serviverunt"

www.eknarpo.org



Number 178

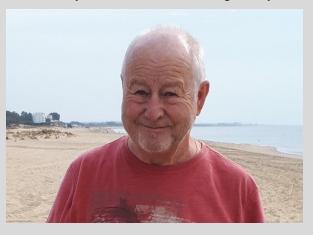
November 2023

David Ashwell 1945-2023

It was with sadness that we were informed of the death of former Kent Police Detective Sergeant 3961 David Ashwell, who sadly died 13 October 2023 aged 78 years.

David was a long term member of East Kent Narpo and editor of this Newsletter for many years.

Due to very limited space, a private funeral service at Chartham Chapel Cemetery, Ashford Road, Chartham CT4 7NY will take place on Thursday 16 November at 11am for family & friends.



Family flowers only, any donations in Dave's memory can be made to Cancer Research UK at

davidashwell.muchloved.com

Afterwards former colleagues are welcome to join the family and friends at Sandyacres Sports and Social Centre, Sandyhurst Lane, Ashford TN25 4NT, from 12.30pm onwards to celebrate David's life.

Even though Dave's family moved to Kent when he was young, he remained a true Yorkshire man, stubborn and bloody minded at times as I'm sure colleagues that worked with him would remember. But as a man, he was loyal and very much appreciated the friendship and support of all friends and colleagues.

The family have asked that they be notified by those wishing to attend the wake at Sandyacres, Sports and Social Centre, Sandyhurst Lane, Ashford TN25 4NT on 16 November from 1230 onwards, to please inform Tony Bartlett via email tony.bartlett@rocketmail.com or mobile 07899 705340

Any changes to your details - address email etc, queries or questions regarding membership please contact Helen on 01843 868202

or email

membership.eastkentnarpo@gmail.com

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Diary Dates 2023/2024

Christmas Lunch - 7th December 2023
Cathedral Lodge
Canterbury

Police Panto 22nd February to
24th February 2024
St Lawrence College, Ramsgate

AGM EK Narpo 22nd April 2024 Special guest Chief Constable Tim Smith

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Chairman's Column



Hi Everyone

I do hope you had a great summer but now the nights are drawing in and winter approaches.

I attended the National NARPO Conference in September at Blackpool, where the main item of discussion was the incorporation of NAR-PO as a limited company. The resolution was passed by a large majority and therefore the organisation will change in the new year. The impact on branches and membership will be minor as we will maintain our autonomy and able to carry on as before. The reason for the change was to ensure that members would be protected from incurring major expense in the event of litigation cases

The world is a different place than when NARPO was formed in 1919 and we find ourselves in a far more litigious society. A full breakdown of Conference will appear in the NARPO news.

I am sad to announce the passing of David Ashwell. Dave was the former editor of the newsletter and was a stalwart of the branch for many years.

The newsletter was his baby and he made it an interesting read punctuated by some good old-fashioned humour. David passed after a long fight with illness and we send our deepest condolences to Yvonne and family and friends, he will be greatly missed by all.

Phil Wood has had to retire from the Committee due to health issues. He had been the Vice Chairman of the branch, the welfare coordinator and welfare representative on the Benevolent fund, he will be sorely missed. I have been extremely grateful for his support and his contribution to our branch has been huge. On your behalf I would wish Phil best wishes for the future.

We will be looking for members to join our welfare team, to maintain our excellent welfare service for members. This can be rewarding and offers interested members the opportunity to increase their knowledge and help and aid all. There are national courses to increase expertise. If you are interested and would like to learn more, please contact me or our secretary.

Planning for our training day next year is proceeding well and more details will be in the next newsletter.

I do hope to see many of you at the Christmas Lunch in December and for everyone else may I be the first to wish you all a happy Christmas and healthy new year.

Best wishes

Bob

On The Move

Steve East Canterbury

Maureen Randall Herne Bay

East Kent NARPO email

You will soon be, if not already be receiving group emails with the Newsletter, information and details we feel may be helpful to members.

As I have previously updated, the email members lists have painstakingly been updated by our Members Secretary, Helen.

We now have over 1000 on the East Kent roll.

Due to the email set up, we will be updating the email list a number of times during the year.

If you do not want to receive any emails you will need to hit the "Unsubscribe" link at the bottom of the email. As and when the list is updated you will need to "Unsubscribe" from the new list.

Please make sure that you do not accidently hit that link, as some members do this on a regular basis and have to be manually reinstated. Thanks

Graham Galvin & John Piears





Editorial



PLEASE NOTE MY NEW EMAIL ADDRESS

editor.narpoeastkent@gmail.com

Hi all

Sad news regarding David Ashwell, the previous Newsletter Editor who assisted me greatly when I took over, he will be missed by family and friends.

Well the weather isn't too bad at the moment, heating only on a few times lately, I'm sure that will change soon as the winter and dark nights continue to move in.

Don't forget to book your tickets for the Christmas Lunch and of course The Police Panto in February 2024. See page 5 for more information and booking details.

Some of you may be aware that my wife, Sharon, has been into running since lockdown, for some reason she believes that I am also interested and booked me in for a Vineyard run, I was driving but appears she could drink my wine!

As a result of my enthusiasm (Not) I am now doing the Las Vegas 5km run (Or as I call it, a brisk walk) in February. I will keep you updated as to when I get my injury to prevent me running. I will find a casino and bar in support of Sharon.

Graham

Acknowledgements

The *Matt* Cartoons © are copyright and reproduced by kind permission of *Matt/The Daily Telegraph*.

Banks Cartoons



We're going to be late. I'll get out, run ahead and tell them you're on your way'

Large Print

Large print Newsletters are available by arrangement with John Piears for any member who is visually impaired.

The Newsletter is double the normal size.

New Members

Steven Maycock Margate

John Cooper Margate

David Cartwright Kent

Valerie McManus

Police and Staff Benevolent Funds Update

Further to the message we published in the previous newsletter from Gary Sutton, our East Kent Narpo treasurer and Force Benevolent Fund Secretary, regarding an amalgamation of the Police and Staff Benevolent Funds; we can now confirm that at a Special General meeting held at Force HQ on 24th October, the amalgamation of the two funds was agreed.

Gary just wanted to reiterate that there were clear and obvious administrative and financial benefits for both funds in accepting this amalgamation, and no one will see any changes to the support that the Benevolent fund offers its members.





Golden Wedding

GOLDEN WEDDING CELEBRATIONS

Mick and Jan Curteis have just celebrated their golden wedding anniversary.

They were married on Saturday 18th August 1973 at St. Mary's Church at Beddington near Croydon. After the wedding they honeymooned in Cornwall.

Mick and Jan met in rather unusual circumstances. Mick was in the Army based in Northern Ireland. Jan was living in Beddington. At the time the Daily Mirror ran a campaign to encourage young ladies to write to a soldier based in the province.

Mick received a letter from a lady in Faversham. As luck would have it a comrade of Mick's had received Jan's letter, but he came from Faversham. When he heard of Mick's letter, they agreed to swap and the rest is history.

They have held a celebration for family and friends at Howfield Manor, Chartham Hatch.





Their recipe for a happy marriage is plenty of give and take and being good friends. Dottie and Bob Pollard visited them on their happy day and presented them with flowers and champagne on behalf of the branch.

We wish them many more happy years together and our very best wishes.



Kent Police Panto

The ever popular Kent Police panto marked its 24th year in style with six performances and some much welcome support from police cadets.

This year's performance was a fitting tribute in memory of panto founder PC Woral (Alan) Davison, who died last year. It also marked a new venue, as previous location, Margate's Theatre Royal, is currently closed. 'Snow White and the Several Plods' raised £10,000 for the Thanet Parkinsons Group and £500 for Cliffsend Village Hall.

Andy Sewell, Chairman and original cast member since show one said "It has been my privilege to be a member of The Panto Group for the last 24 years and to have seen the difference our donations have made to local charities. This was so apparent when we presented Parkinsons Thanet Branch with their cheque for £10,000.

The gasp in the room and the tears of joy we saw is why we all do it. We cannot thank enough all the people who came and watched this year's production. See you all again next year!!"

Deputy Chair of the Police Panto Group, Amanda Oldacre, said: 'From 16 to 18 February 2023 the Kent Police Panto produced the annual police pantomime, held at Taylor Hall, St Lawrence College, Ramsgate, in memory of founder, ex PC Woral (Alan) Davison, who sadly passed away in 2022.

'This was the panto's 24th year but this year police cadets were involved with car parking, front of house, concession sales and tidying the venue between performances, alongside community engagement with the audience, which included local mayors and MPs. Some of the cadets helped out for all six performances.

'This was the first year we've used Taylor Hall, having previously performed at the Theatre Royal. 'We simply would not have been able to cope with the additional work needed to manage the venue without the assistance of the cadets and leaders. They also provided timely booing and cheering throughout the performances, which was much appreciated by the cast.



Douglas Hamilton treasurer of Parkinsons Thanet added "This is an amazing amount of money, it will be put to good use of the people of Thanet who have condition, they will not suffer alone. Thank you to everyone who supported and donated"



The 2024 production will be held from Thursday 22nd to Saturday 24th February 2024, so keep an eye on the website and Facebook page for ticket information.'

The police panto has raised over £200,000 for charities over more than two decades.

Find out more on www.thepolicepanto.co.uk

Facebook page 'The Police Panto'.



Tales from John Lines.

Solo antics.

When the Barbican site in London was being developed a number of trees were taken up and conveyed to the London Transport Nursery at Greenford under police solo escort.

One Sunday morning I was doing such a duty escorting Beck and Pollitzers with a tree on a lovely old Scammell lorry.

We were also accompanied by their three axle Thornycroft crane to remove the tree when we got to Greenford. All was going well, the three solos between them had blocked all the junctions and the convoy was moving well. When we reached Whitton Avenue East I was at the rear of the convoy, alongside the Thornycroft crane, riding one of my beloved Bath Tub Triumph Thunderbirds.



Suddenly I found myself absolutely covered in copper wire and had to stop. Yes we had brought the telephone wires down for around a quarter of a mile! You can imagine that the Metropolitan Police was not a popular word in that area.



We called out the GPO, and the garage sergeant, but when the GPO engineer arrived he took one look, got in his little Morris Minor van and drove away!

East Kent Reunion Ashford



Once again the East Kent Reunion was held at the Sandyacres Sports Club Ashford on the 3rd August 2023. The event is becoming more diverse mix of ages which bodes well for the continued success of the event.

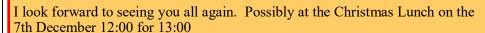
Please remember that although held at Ashford the event is for anybody who wants to get together and swing that old blue lamp whether or not you served at Ashford.

The hall was booked from 1200 until 4pm but some of the reprobates were still jawing in the car park long after that.



The buffet provided was its usual excellent quality and was paid for from Narpo funds. My thanks to the Committee for authorising this.

I would like to organise a similar event in the East of the County so suggestions as to venues would be most welcome. Bear in mind it must be able to cope for those of us who are less mobile or in wheelchairs



Thanks
Tony Bartlett





Golden Wedding

Congratulations to Dave and Sue Prescott on their 50th wedding anniversary

Dave and Sue met at the Sandgate Training Centre in February 1972, Sue had been invited by a friend to one of the social nights.

Obviously love blossomed very quickly as they were married on the 17th November the following year at St Mary's Church, Dover where Dave spent most of his service with short spells at Gravesend and Deal.

Dave retired in July 2002 and is one of the many deliverers for the East Kent branch of NARPO.

What makes a successful marriage, according to Dave and Sue, both do their own thing and hobbies but ensure they have time for each other.

They have three children, Louise, Ben and Daniel as well as three grandchildren.

For info the Labradors are called Daisy May and Rosie



Diamond Wedding

Congratulations to Brian and Joan Foster on their 60th wedding anniversary

A belated congratulations to Brian and Joan Foster on their Diamond Wedding Anniversary which they celebrated on the 2nd February 2023

Brian and Joan married on the 2nd February 1963 at Kennington Church.

Brian first saw Joan at Kirbys Lane (former County Police Station "F" division's DHQ) when Brian was a cadet and Joan was a WPC 2609 and he said "I am going to marry that girl" and he was right.

We wish them both many more happy years together



I Can't say UK Civil Servants have entirely lost their sense of humour!

"Lt. Colonel Robert Maclaren retired from the British Army in 2001 after a long fulfilling career.

On the day that he retired he received a letter from the Personnel Department of the Ministry of Defence setting out details of his pension and, in particular, the tax-free 'lump sum' award, (based upon completed years of service), that he would receive in addition to his monthly pension.

The letter read:

Dear Lt. Colonel Maclaren, We write to confirm that you retired from the Royal Scots Dragoon Guards on 1st March 2001 at the rank of Lt Colonel, having been commissioned into the British Army at Edinburgh Castle as a 2nd Lieutenant on 1st February 1366. Accordingly your lump sum payment, based on years served, has been calculated as £68,500. You will receive a cheque for this amount in due course. Yours sincerely, Army Paymaster"

Col Maclaren replied:

Dear Paymaster,

Thank you for your recent letter confirming that I served as an officer in the Royal Scots Dragoon Guards between 1st February 1366 and 1st March 2001 – a total period of 635 years and 1 month. I note however that you have calculated my lump sum to be £68,500, which seems to be considerably less than it should be bearing in mind my length of service since I received my commission from King Edward III.

By my calculation, allowing for interest payments and currency fluctuations, my lump sum should actually be £6,427,586,619.47p. I look forward to receiving a cheque for this amount in due course. Yours sincerely, Robert Maclaren (Lt Col Retd)"

A month passed by and then in early April, a stout manila envelope from the Ministry of Defence in Edinburgh dropped through Col Maclaren's letter box, it read,

Dear Lt Colonel Maclaren,

We have reviewed the circumstances of your case as outlined in your recent letter to us dated 8th March inst. We do indeed confirm that you were commissioned into the Royal Scots Dragoon Guards by King Edward III at Edinburgh Castle on 1st February 1366, and that you served continuously for the following 635 years and 1 month. We have re-calculated your pension and have pleasure in confirming that the lump sum payment due to you is indeed £6,427,586,619. 47p.

However, we also note that according to our records you are the only surviving officer who had command responsibility during the following campaigns and battles; The Wars of the Roses 1455 -1485 (Including the battles of Bosworth Field, Barnet and Towton) The Civil War 1642 -1651 (Including the battles Edge Hill, Naseby and the conquest of Ireland) The Napoleonic War 1803 – 1815 (including the battle of Waterloo and the Peninsular War) The Crimean War (1853 – 1856) (including the battle of Sevastopol and the Charge of the Light Brigade) The Boer War (1899 -1902).

We would therefore wish to know what happened to the following, which do not appear to have been returned to Stores by you on completion of operations: 9765 Cannon; 26,785 Swords; 12,889 Pikes; 127,345 Rifles (with bayonets); 28,987 horses (fully kitted); Plus three complete marching bands with instruments and banners.

We have calculated the total cost of these items and they amount to £6,427,518.119.47p.

We have therefore subtracted this sum from your lump sum, leaving a residual amount of £68,500, for which you will receive a cheque in due course.

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From Kevin D Stone



PC Jon Odell Memorial 19th December 2023

Dear Colleagues,

PC Jon ODELL was a Traffic Officer based at Margate Police station. He was conducting a Road check in Shottendane Road, Margate when he tried to stop a Vauxhall Astra being driven by Wayne Rule. Rule did not slow down, he struck PC Odell who was trying to get out of the vehicles path. PC Odell was rushed to Hospital but later died of his injuries.

During the Trial an expert told the Court that the vehicle had been estimated to be traveling 48-52 mph when it hit PC Odell. Rule was convicted of Manslaughter and sentenced to 10 years in Prison.

The killing of Jon led to Joe Holness, who was a serving Officer with Kent Police to found the National Police Memorial Day, which is held every year on the nearest Sunday to 29th of September to remember those who have been killed on duty. Jon's Funeral was held at St Johns Church in Margate. Thousands of Members of the public lined the streets of the Town Centre as the Funeral Procession went past.

Jon had been based at Thanet since he joined Kent Police, he was a hard working, popular Officer who was highly regarded by his Colleagues

The memorial will take place on 19th December and take place in two parts.

- 0930am Shottedane Road, memorial stone remembrance service led by Rev. Hartley, prayers, wreaths laid by ACC Harman & PC Dockrill, 1 minute silence
- 1030am Margate Police Station reflection service lead by Rev. Hartley, story from former colleague of PC Odell, presentation of the Odell Shield

All are welcome to attend both, if members are wishing to attend the service at Margate Police, and they are not current service officers / staff with swipe card access.

Can you please make advance contact with myself to ensure we are aware of attendance (tim.whale@kent.police.uk)

Kind regards Tim

Linder Myers Solicitors update and changes

Linder Myers Solicitors, who previously advertised in NARPO News, have been closed by the Solicitors Regulation Authority ('SRA').

Gordons LLP have been appointed to help the SRA with the closure. If any member has been a client of Linder Myers, they may need to take action.

Further information can be found here: https://www.gordonsllp.com/metamorph/



OBITUARY NOTICES

It is with great regret that I inform you of the following deaths. We send our sympathies to their families.

Please note: Information available at the time of publication is often very limited.

Please report any colleagues deaths to FHQ

Obituary.notification@kent.police.uk

Phone 07870 252889

NOTE

For widows pensions, KCC Pensions department will require copies of

- Widowers birth certificate
- Marriage certificate
- Death certificate.

Pension payments stop immediately and nothing more will be done until they receive the required documents.



Gale Donald former Constable 6096 aged 75 years.

Donald Gale, born 21 March 1948, who sadly passed away 13 August 2023 aged 75 years 4 months.

Donald joined Kent Police in December 1976. He served in Whitstable for some time before moving to SOCO, Selling as a beat officer, he then moved back to SOCO and finished his service in Canterbury. Donald was living in Deal. He leaves a widow Carol.



Lawton George former Constable 4780 aged 74 years.

George Stuart Lawton, known as 'Stuart', born 17 August 1949, who sadly died on 22 August 2023 aged 74 years 5 days.

Stuart joined Kent Police in July 1971 and served in Ashford and Folkestone.

Stuart was living in Long Buckby, Northampton. He leaves a widow Dawne. **Houston** Christine. I regret to announce the death of Christine Edwina Houston nee Tanner, the wife of former Chief Inspector 5592 Archie Houston.

Christine was born in Deal on 25th June 1947 and died on 24 August 2023 at the Pilgrims Hospice in Canterbury aged 76 years 1 month. She leaves a son Gareth 48 and daughter Beth Louise 42 years. Christine and Archie married on 9 August 1969 in Deal and they were happily married for 54 years 2 weeks.

A celebration of remembrance was held at the Royal Marines Association, Deal.

Hover Albert former Constable 1740 aged 96 years.

Albert Hover born on 24 August 1926 who sadly died on 24 May 2023 aged 96 years 9 months. Albert joined Kent police 12 May 1948, serving at Canterbury, Traffic department at Nackington and Ashford, before retiring on 16 September 1973.

Until his death he had the LOWEST force number of all surviving Kent police pensioners. He served for 25 years and 4 months but enjoyed 49 years and 8 months on pension. That must surely be an inspiration to us all.

On retirement Albert gained a teaching degree and became a teacher. As a keen traveller, he also enjoyed photography and carpentry, often spending many hours in his workshop making and creating things. Albert contributed articles and photos to the NARPO newsletter on a regular basis.

Albert and his former wife Elizabeth emigrated to Perth Australia in 1978 to be near their two daughters and grandchildren. His wife Elizabeth sadly died in 1997 aged 70 years. Albert died peacefully in his own home surrounded by his loving family.

Friday Terrance former Sergeant 2936 aged 87 years.

Terrance Friday, born 1 May 1936, who sadly passed away 28 August 2023 aged 87 years 3 months.

Terrance joined Kent Police in March 1960 and served in Rochester and Strood before moving to Maidstone Traffic and the Driving School Maidstone, where he spent most of his career teaching car and motorcycle skills. During his service he represented Kent Police in rallying events in Germany. He retired in March 1990.

Terrance was living in a nursing home in Maidstone, he does not leave a widow.

Whewell Raymond former Detective Constable 3611 aged 78 years.

Raymond Whewell, born 31 October 1944, who sadly died away 8 September 2023 aged 78 years 10 months.

Raymond joined Kent Police in January 1965 serving in Rochester, Maidstone - Traffic and CID as well as Regional Crime and Force Intel both based at HQ. He retired in June 1994.

Raymond was living in Carmarthenshire and leaves a widow Carol.

Constable Kathleen. I regret to announce the death of Kathleen Constable, who was born on 23 February 1931 and died on 7 September 2023 aged 92 years 6 months. Kathleen died at St Michaels Nursing Home, Westgate on Sea.

Kathleen was the widow of former Kent Police Sergeant 1936 Christy John Constable (known as John) who died in 2005 and is survived by her two daughters Elizabeth and Alison.



Prodger Jerry former Inspector 9181 aged 50 years.

Jerry Prodger, born 29 April 1973, who sadly passed away 30 August 2023 aged 50 years 4 months.

Jerry Joined Kent Police in July 1992 serving in Tonbridge and Folkestone. As an Inspector he was Force Lead for Drugs, Alcohol, and Licencing at Headquarters. He later moved to Maidstone, performing several neighbourhood roles before moving to Special Branch, where he concluded his career working at Longport CTPU, retiring in September 2022.

Shortly after his retirement he was diagnosed with a brain tumour.

Jerry was living in Lenham Maidstone leaves a widow Melanie and two daughters.



Gregory Barry former Constable 5081 aged 76 years.

Barry Gregory, born 10 June 1947, who sadly died 9 September 2023 aged 76 years 2 months.

Barry served with the Metropolitan Police from 1967 transferring to Kent Police in November 1972, where he served in Goudhurst and Rainham until retiring in 1996. Barry then served as a PSE in Crime Support from 1996 – 2012, giving 45 years' public service, most with Kent Police.

Barry was living in Gillingham, sadly his wife passed away earlier this year.



Coppard Antony former Constable 2722 aged 85 years.

Antony Coppard, born 26 November 1937 who sadly died 15 October 2023 aged 85 years 10 months. Antony joined Kent Police in August 1958 and as a former Traffic officer, served in Ashford and Maidstone, retiring in October 1983

Antony was living in Crowborough East Sussex and leaves a widow Stephanie.

Ashwell David former Detective Sergeant 3961 aged 78 years.

David Ashwell, born in Bradford, Yorkshire on 11 February 1945, who sadly died 13 October 2023 aged 78 years 8 months.

David joined Kent Police in June 1965 and served in Ramsgate, Ashford, Crime – Special Branch and Canterbury before retiring in September 1995.

David was living in Ashford and leaves a widow Yvonne, three daughters, four grand children and two great grandchildren with another on the way.



Hook Stephen former Inspector 3357 aged 79 years.

Stephen Hook, born 24 March 1944, who sadly died 7 October 2023 aged 79 years 6 months.

Steve joined Kent Police as a cadet in 1961 and served in Margate, Folkestone Ramsgate, Tenterden, Leysdown, FHQ, Ashford and FHQ - Training before retiring in January 1994.

Steve was living in the Isle of Wight and leaves a widow Sue.



Please report any colleagues deaths to FHQ

Obituary.notification@kent.police.uk

Phone 07870 252889

NOTE

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- Marriage certificate
- Death certificate.

Pension payments stop immediately and nothing more will be done until they re-

Pension Update

McCloud and Sargeant -pre-2015 public service pension schemes

Police Pension Update for members who retired between 1 April 2015 and 1 October 2023.

Pension Update from The NPCC have released the attached 2023

This is on NARPO HQ website-

https://www.narpo.org/pensions-challenge-update/

Medal for injured police officers

Petition proposal for medal for injured on duty police officers

Tom Curry, who is a retired Sussex Officer is petitioning for an award that recognises officers hurt on duty. The link is to the petition which is asking members to support. At the same time he is looking to lobby local MPs to support the proposal.

Years ago, he had contact with Sir Roger Gale MP, still MP for North Thanet. He was impressed by how approachable and how propolice/law and order he was.

My petition is VERY new but already gaining support and interest BUT in order to achieve success one needs more than a petition which only shows support. Supporters throughout UK have volunteered to lobby their MP's and already as far as Northumberland, Scotland and Northern Ireland, the lobbies will be viewed by MP's at start of business today.

I hope you support my petition and can help re my request/s.

Kind regards Tom Curry.

Tel. 01424 853744.

https://petition.parliament.uk/petitions/644677



The East Kent Branch of NARPO

Serving those who served www.eknarpo.org



Branch Directory

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Chairman	Bob Pollard	01227 363594	Chairman.eastkentnarpo@gmail.com
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Deputy Welfare Co- ordinator	Mick Davis	07779 156127	welfare.eastkentnarpo@gmail.com
Social Secretary	Tony Bartlett	01233 502859	tony.bartlett@rocketmail.com

An update re XPS taking over from KCC from Head of Payroll and Pensions

"XPS and Kent Police are following a digital first approach. We wrote to all pensioners when they were sent their P60 in May 2023 asking that they provide their email address and we were overwhelmed by the response. We are still loading this information but indicative data shows that we now hold email addresses for over 60% of pensioners.

The P60's this year were sent by paper, as at that point we did not have a digital solution that allowed us to email them as encrypted, password protected documents. Interestingly we have had many more complaints about P60s NOT being emailed than we have about discontinuing to post payslips.

The first payslip produced by XPS for pay date 1 Nov 2023 will be a hard copy posted to all pensioners. This correspondence will also include details of how the pensioners can access their online account. Through their online account they can access their payslips, P60's and pension increase information. Any pensioner that is unable to access an online solution may request the P60/ Pension increase information by post."

As you may already know by now, Kent Police have taken the decision to move the pensions administration and pensioner payroll service across to XPS Administration.

XPS are the market leaders of Police Pension Scheme administration and by transferring this function to them, it gives us and yourselves the highest levels of assurance that your pension benefits will be administered to an exceptional standard. XPS will replace Kent County Council as our Police Pension Scheme administrators from 1st October 2023 and the first pensioner payroll that they will process is that paid on 1st November 2023.

To allow XPS to take over the processing of the payroll from 1st October, we have moved the September payroll to a slightly earlier date and therefore the payroll cut off has also been moved to 19th September. Would you please ensure that you send any payroll amendments to us by that date. Please do not send any further amendments to us after 19th September. XPS will contact you directly to set up secure data transfer methods and to confirm the dates any amendments to deductions are due by each month. They will pay the necessary remittance to you, backed up with a breakdown of each members payment on the same day as the pensioner is paid.

Any changes to your details - address email etc, queries or questions regarding membership please contact Helen on 01843 868202 or email membership.eastkentnarpo@gmail.com